

**BOARD OF TRUSTEES MEETING MINUTES
MARCH 16, 2022**

Members Present by Zoom: Beth Llewellyn (Chair), Rob Chestnut (Treasurer), Pat Miller (Secretary), Bob Moody, Larry McElwain, Jim Brooke, Dr. Shari Quick, Dr. Beth Roselyn and Dr. Lee Reussner

Staff Members Present by Zoom: Russ Johnson, Sheryle D’Amico, Traci Hoopingarner, Janette Kirkpatrick, Deb Cartwright, Colleen Browne, Michael Williams, Dr. Stuart Thomas, Dr. Jon Heeb, Danae Johnson, Amy Northrop, Korianne Kaleikini, Erica Hill

Other attendees Present by Zoom: Austin Hornbostel (LJ World) and Andy Ramirez (Hospital Counsel), Dan Partridge and Sonia Jordan (both from Lawrence-Douglas County Public Health)

Excused: Tom Sloan (Vice-Chair), Jared Abel, Brian Bradfield and Rebecca Smith

Call to Order

The meeting was called to order at 8:35 a.m.

Opening Statement

The following opening statement was read by Danae Johnson, Director – Executive Administration:

“Good morning. Thank you for joining the LMH Health Board of Trustee’s meeting. Before we get started, we’d like to outline a few important procedural details for this meeting:

- LMH Health Board of Trustees welcomes community feedback on policies and issues affecting its clinics and the hospital. In order to ensure time is used efficiently, we will not take public comments during the meeting. However, comments may be shared with board members in a number of different ways, including the comments section of our webpage, by emailing trustees@lmh.org, by calling 785-505-6138, or by contacting individual trustees with the contact information listed on our website at lmh.org.
- During the meeting, each Trustee will identify themselves using their first and last name prior to commenting.
- Roll call will be taken for voting on each item requiring board action.
- We will not be having an executive session at this meeting.
- If members of the public wish to obtain meeting materials, please contact trustees@lmh.org or call 785-505-6138.”

Approval of Agenda and Consent Agenda

The agenda for the March 16, 2022 meeting and consent agenda (see below) were presented for review with approval requested.

- Board of Trustees Meeting Minutes, Feb. 16, 2022 (Exhibit A)
- Finance Committee Meeting Minutes, Mar. 14, 2022 (Exhibit B)
- Revisions to CEO Appraisal and Compensation Policy (Exhibit C)
- Revisions to Executive Compensation Philosophy Statement (Exhibit D)
- 2022 Organizational Achievement Award Metrics (Exhibit E)

- Medical Executive Committee Recommendations:
 - Emergency Medicine Privileges (Exhibit F)
 - Pediatric and Neonatal Privileges (Exhibit G)
 - Appointments / reappointments:

MEDICAL STAFF & ALLIED HEALTH PROFESSIONAL STAFF - New Appointments:

Robert Frayser, D.O. (Active Non-Admitting; Family Practice - Initial appointment 3/16/2022 not to exceed 2 years.

Matthew Harms, M.D. (Active Admitting; Internal Medicine/Hospitalist) - Initial appointment 3/16/2022 not to exceed 2 years.

Barbara Schupp, D.D.S. (Active Admitting; Surgery/Pediatric Dentistry) - Initial appointment 3/16/2022 not to exceed 2 years.

Kathryn VanderVelde, MD (Active Admitting; Pediatrics - Initial appointment 3/16/2022 not to exceed 2 years.

Molly Van Petten, MD (Active Admitting; Internal Medicine/Hospitalist) - Initial appointment 3/16/2022 not to exceed 2 years.

MEDICAL & LMH EMPLOYEE/ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:

Kelli Henderson, DDS (Active Admitting; Surgery) - Reappointment 4/1/22 not to exceed 2 years.

M. Scott Hickman, MD (Active Admitting; Surgery) - Reappointment 4/1/22 not to exceed 2 years.

Leonel Martinez, MD (Active Admitting; Surgery) - Reappointment 4/1/22 not to exceed 2 years.

Andrew Meyer, DO (Active Admitting; Medicine) - Reappointment 4/1/22 not to exceed 2 years.

Cleve Pilakowski, DPM (Active Admitting; Surgery) - Reappointment 4/1/22 not to exceed 2 years.

Manal Schoellerman, MD (Consulting; Radiology) - Reappointment 4/1/22 not to exceed 2 years.

Evan Shaw, MD (Active Admitting; Medicine) - Reappointment 4/1/22 not to exceed 2 years.

Anna Marshall, APRN (LMH Employee; Surgery) - Reappointment 4/1/22 not to exceed 2 years.

Courtney Sachs, APRN (LMH Employee; Emergency Medicine) - Reappointment 4/1/22 not to exceed 2 years.

Joe Snook, CRNA (Allied Health; Anesthesia) - Reappointment 4/1/22 not to exceed 2 years.

Karen Tsai, PA (Employee Health; Surgery) - Reappointment 4/1/22 not to exceed 2 years.

COMPLETED FOCUSED PRACTITIONER PRACTICE EVALUATIONS:

Brooke Bennett, PA – LMH Employee/Lawrence Endocrinology – Initial

Shannon Bowns, MD – Consulting/Statrad - Initial

Aubrey Davis, MD – LMH Employee/OrthoKansas - Initial

Michael Greenberg, PA – APP/LMH Emergency Depart - Initial

Erik Henkelman, MD – Active Admitting/University of KS Orthopedics - Initial

Margaret Jorgenson, APRN, APP/Partners in Rehab Medicine - Initial

Elizabeth Reynolds, APRN – LMH Employee/Free State Family Medicine – Initial

Khylie Wurdeman, MD – Active Admitting/LMH Emergency Dept. – Initial for Wound Care Privileges

PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:

Olabisi Akanbi, MD –Active Admitting/CSL Locums – Resignation effective 2/1/2022.

Abbas Chamsuddin, MD – Consulting/Statrad – Resignation effective 12/7/2021.

Robert Dinsdale, MD – Active Admitting/Lawrence Otolaryngology – Resignation/retirement effective 3/1/2022.

David Goering, MD – Active Non-Admitting/Internal Medicine Group – Requesting status change to Active Admitting & new privilege additions of “core internal medicine, arterial line placement, arterial puncture, endotracheal intubation, paracentesis, diagnostic & therapeutic, thoracentesis, diagnostic & therapeutic, management of mechanical ventilation, subclavian/intrajugular central venous catheter and lumbar punctures.” Proctoring will be as follows with a FPPE: 5 patient’s medical records will be retrospectively reviewed.

Travis Palmer, CRNA – APP/Sponsoring Physicians: Lawrence Anaesthesia – Resignation effective 1/26/2022.

Richard Sosinski, MD – Active Admitting/IM & Palliative – Resigning as Collaborating Physician for Palliative Care Services effective 1/21/2022.

Marcus Scarbrough, MD – Active Admitting/Reed Medical Group – Sponsoring physician for Palliative Care Services effective 1/13/2022.

MOTION to approve the agenda and consent agenda.

Made by Pat Miller,

Seconded by Dr. Shari Matejka Quick.

Motion carried.

Chairperson of the Board Report

Beth Llewellyn, Chair, reflected on the work that has been done in the community on the Health Equity Report. The data reflected in the report has been important to understand the population health as well as health disparities in our community. LMH’s continued connectedness with this work is important to our ongoing efforts in being a Partner for Lifelong Health.

Chief of Staff Report

Dr. Jon Heeb shared comments about the importance of recognizing areas where we can improve, but also to celebrate the times the organization does well. Since its inception, LMH provides excellent care to anyone regardless of their ability to pay, which something that makes LMH unique and something we should be proud of. Dr. Heeb thanked everyone at LMH for their efforts to support high quality care and making care accessible for everyone in our community.

CEO Report and Executive Team Report

CEO Comments:

- Russ Johnson, President and CEO, provided an update on the organization’s efforts around inclusion, diversity and equity:
 - LMH’s vision is to advance a culture of belonging – one that fully embraces individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values.
 - This work is a critical part of LMH Health’s process to advance health equity.
 - LMH believes everyone should have a fair and just opportunity to be healthier.
 - The organization’s focus is on the communities facing the greatest health disparities and living with the most inadequate social, physical and economic resources.

- Equity work is the work of everyone in the hospital, including and especially leadership.
 - Investing in health equity will help improve ALL areas of Destination Health.
 - LMH providers have committed to participation in IDE related education annual
 - Two ways in which LMH is integrating equity work at the board level:
 - Annual Board Advance education and strategy sessions
 - Board self-assessment questions focused on inclusion, diversity and equity
 - Quarterly Board education sessions

Health Equity Report

Erica Hill, Director - Equity, Inclusion and Diversity, Dan Partridge, Director - Lawrence-Douglas County Public Health (LDCPH) and Sonia Jordan, Director of Informatics - LDCPH, reported on the results from the 2021 Health Equity Report developed and administered by LDCPH.

Open Discussion

No topics for open discussion were presented.

Adjournment

With no further business presented, a motion was made to adjourn the meeting at 10:19 a.m.

MOTION made by Bob Moody,
Seconded by Dr. Shari Quick.
Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Pat Miller".

Pat Miller, Secretary of the Board